



ASCE Philly YMF

Mentor Program

What is the YMF Mentor Program?

The YMF Mentor Program connects local ASCE students and young members with industry professionals in one-on-one relationships aimed at supporting the mentees' career and professional development goals.

All mentees are paired based on their interests and career path goals. The mentoring relationship is a personal commitment where mentors and mentees are jointly responsible for its success.

Interested mentees should be recently graduated or currently enrolled in an undergraduate or graduate program at a Greater Philadelphia area university focused in civil/environmental engineering or related fields. First year through doctoral students are encouraged to enroll as a mentee. Participating mentors are preferred to have at least 1-3 years of experience.

If you have questions, please contact:

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Student Member Transition Chair

What is a Mentor?

A mentor is someone who serves as a trusted professional and role model. They leverage their knowledge and experience to guide a mentee. The mentor will help their mentee enhance professional growth by providing industry insights and offering tips on job searching, networking, leadership, and communication.

What is a Mentee?

The most successful mentee defines clear initial goals and brainstorms action items with their mentor. They will be responsible for initiating monthly communication coordination that may take place in-person or virtually over phone, email, and video conferencing throughout the mentorship period.

What is the Process?

Applications to enroll will be announced on the Philly YMF email blasts and website at www.ymfphilly.org. Both mentors and mentees fill out an initial application. Next, we will match each participant based on their career path, goals, and interests indicated on the applications. Once the match is introduced via email, we suggest that the mentee initiates the conversation with the mentor.

The mentorship period is designed to last one year. During this time, we will provide educational materials on effective mentoring and email announcements for mentor program meetups throughout the year. We suggest that each pair communicate at least monthly for an effective mentoring relationship. We encourage these relationships to last beyond the formal mentorship year; it's entirely up to the mentor and mentee pair to keep the relationship active.

Program enrollment is currently open and will close October 27th, 2023.



[Mentor Signup](#)



[Mentee Signup](#)